

PXP GROUP TRAINING AND DEVELOPMENT

EVENTS

MVPO 2016

The MVP Olympics (MVPO) is a weeklong celebration of sports activities, aimed at establishing rapport and sportsmanship amongst the MVP group of companies held every two years. Various games/competitions were held, from basketball, volleyball, bowling, chess, table tennis, Frisbee, dodgeball, dance sport, darts, billiards, track and field, golf, fun run, fun games and cheer dancing, to allow employees to showcase their individual and team athletic skills.

Similar to the actual Olympics, the MVPO kicked-off with a parade of colors and production numbers that definitely energized and revitalized the spirit of camaraderie and sportsmanship among all MVP Group employees.

The Philex contingent (which included PXP Employees) formed a pool of talented members to display their extra-ordinary prowess in billiards, track and field, fun run, bowling and golf. The parade was held on February 26, 2016 at the Meralco compound and, from then on, it was a sports journey until March 5, 2016.

Company Sportsfest (Palarong Pinoy)

The HRD, under the direction from Philex's President and CEO, embarked in transforming the traditional annual bowling event to an activity that will include all PMC (including PXP) employees. With this, Philex HRD organized a Filipino-themed sportsfest, dubbed as Philex Palarong Pinoy, which was held last June 03, 2016 at the covered court of the old PMC Head Office Compound in Brixton St., Pasig City.

Several locally-inspired contests, using traditional games as Luksong Tinik, Tren-tren, Sack Race, Patintero and Palo Palayok, were put together as part of the day-long competitions represented by different team colors and participated in by employees. Philex and PXP colleagues truly stepped up as they everyone competed as individuals and played as a team while applying the concepts of fair play, honest competition, and good sportsmanship.

Personality Development Training

With the objectives of instilling professionalism, improving representation and increasing self-esteem and confidence, HRD has organized a Personality Development Training where experts were invited to share their knowledge in enhancing corporate image through proper corporate attires. During the event, consultants in the cosmetic and apparel lines of business inspired Philex and PXP employees with up to date fashion styles, complete with make-up tips, appropriate for a corporate setting. A number of employees volunteered in the make-over session, which turned out to be contagiously fun and highly informative.

Other Trainings

| Level | Program Title | Runs | Date/s of Session | Total Attendance |
|-------------------------------|--|------|-------------------|------------------|
| All Levels | New Employee Orientation | 5 | All year | 5 |
| Managers/Senior Officers | Corporate Governance Enhancement Session | 1 | 07 September 2016 | 20 |
| Senior Officers and Directors | Corporate Governance Enhancement Session | 1 | 23 November 2016 | 8 |